AGENCY HIRE
(Sea-based Companies/Principals)

CHECKLIST OF REQUIREMENTS

1. JOB ORDER / MANPOWER REQUEST
   - DMW Sea based Center approved Crew Complement with Salary Scale
   - Attach MOHRE issued Labor quota/ issued visa with passport

2. SPECIAL POWER OF ATTORNEY

3. MANNING AGREEMENT

4. VALID COMPANY TRADE LICENSE/ BUSINESS LICENSE
   - Attach Valid Passport Photocopy of Authorized Signatory (e.g. Owner, Partner, Manager, General Manager etc. as indicated in the Trade License)
   - If not signed the authorized signatory, attach Power of Attorney (POA) of Signatory from the owner with English Translation and the passport photocopy of the authorized signatory in the POA
   - Copy of License of Philippine Agency and Passport copy of Representative

5. MASTER EMPLOYMENT CONTRACT

Note:
- All requirements should be original.
- All should be in company letterhead.
- All pages should be duly signed and stamp by the company and the Philippine Manning Agency.

Procedures:
1. Email/submit the complete document for checking and evaluation.
2. The LaborAttaché will decide if approved for processing. The applicant will be notified for any compliance needed.
3. Once approved, the applicant will be advised to make necessary payment.
4. For new applicants or as per the Labor Attaché’s discretion, there will be a site visitation of the office and the accommodation.